



## Appropriate Interactions With Individuals Diagnosed With PTSD in Legal, Medical, and Employment Settings: An Interview With Douglas Bremner, MD, Director of Emory Clinical Neuroscience Research Unit

By: Rachel V. Rose, JD, MBA

### Overview

In March 2019, I authored an article for the Nevada State Board of Medical Examiners entitled *My Only Love Sprung From My Only Hate: Physician Burnout and Suicide*,<sup>1</sup> which addressed, among other things, how the trauma that physicians deal with may manifest as post-traumatic stress disorder (“PTSD”). Previously, I also wrote an article which focused on the patient’s perspective when physicians engage in sexual misconduct.<sup>2</sup>

In the Spring 2018 Edition of the Federal Bar Association’s *SideBAR* publication, I had the privilege of publishing an article entitled *Preparing a PTSD Client for Depositions and Court Testimony*.<sup>3</sup> The impetus for writing that article stemmed from my personal experience as a victim,<sup>4</sup> as a woman who teaches bioethics to medical students, and as a lawyer. The purpose of the 2018 *SideBAR* article was to raise awareness about how abusive or even disrespectful treatment in a workplace or a legal setting can create a triggering event for a client, a witness, or even a lawyer. Unfortunately, despite the oath every lawyer takes, I see lawyers exploit clients, workforce members, and witnesses when they know an individual has post-traumatic stress disorder (PTSD).

Diagnosing and dealing with PTSD is very involved. The residual impacts can last a lifetime. This often creates the need for ongoing therapy, which is costly. While there are many criteria that have to be met to receive a diagnosis of PTSD, according to the DSM-V Manual, PTSD is defined as:

[p]ersistent, distorted cognitions about the cause or consequences of the traumatic event(s) that lead the individual to blame himself/herself or others. Persistent negative emotional state (e.g., fear, horror, anger, guilt, or shame). Markedly diminished interest or participation in significant activities.<sup>5</sup>

PTSD is unique in the sense that it requires an outside actor (i.e., perpetrator of a rape) or an outside event (i.e., war or 911) to create the initial trauma. Subsequently, different events or situations may case an individual diagnosed with PTSD to experience triggering events.<sup>6</sup>

Some questions that I commonly get asked include the following: what is going on when an individual experiences a trigger; how is an individual’s memory affected both after an initial trauma or a triggering event; why do different people function differently even after experiencing similar traumatic events; and what is going on from a physical and mental standpoint in the body? The good news is that victims of severe trauma can and do not only survive but thrive.

*Article continued on page 4*

### FEATURED IN THIS ISSUE:

Appropriate Interactions With Individuals Diagnosed With PTSD in Legal, Medical, and Employment Settings: An Interview With Douglas Bremner, MD, Director of Emory Clinical Neuroscience Research Unit

By: Rachel V. Rose, JD, MBA      pages 1, 4-5

2020 Annual Report Highlights      pages 6-10

### ALSO IN THIS ISSUE:

Board News .....	2-3
Board Disciplinary Action Report .....	12-13
Board Public Reprimands .....	14-15

### MISSION STATEMENT

The Nevada State Board of Medical Examiners protects the public and serves the State of Nevada by ensuring that only well-qualified, competent physicians, physician assistants, practitioners of respiratory care and perfusionists receive licenses to practice in Nevada. The Board responds with expediency to complaints against our licensees by conducting fair, complete investigations that result in appropriate action. In all Board activities, the Board shall place the interests of the public before the interests of the medical profession and encourage public input and involvement to help educate the public as we improve the quality of medical practice in Nevada.

# BOARD NEWS

## Chowdhury H. Ahsan, M.D., Ph.D., FACC, Pamela J. Beal and Col. Eric D. Wade, USAF (Ret.) Join Board of Medical Examiners

**Chowdhury H. Ahsan, M.D., Ph.D., FACC, Ms. Pamela J. Beal and Col. Eric D. Wade, USAF (Ret.)** were appointed by Governor Steve Sisolak to positions on the Nevada State Board of Medical Examiners (Board) effective July 1, 2021. The Board welcomes **Dr. Ahsan** as a physician member and **Ms. Beal** and **Col. Wade** as public members.

**Dr. Ahsan** is a native of Bangladesh. He received his medical degree from Dhaka Medical College and was awarded the Gold Medal in Medicine. He received the prestigious Commonwealth Scholarship and completed a Ph.D. in Clinical Pharmacology/General Medicine at the University of Southampton in the United Kingdom for his research on the ethnic variation of the pharmacokinetics and pharmacodynamics of calcium channel blockers. Dr. Ahsan completed postgraduate training in Internal Medicine and Cardiovascular Disease at the University of Pennsylvania and Drexel University College of Medicine in Philadelphia, and did his Interventional Cardiology Fellowship at the Mount Sinai Medical Center in New York. He is Board Certified in Internal Medicine, Cardiovascular Medicine, Nuclear Cardiology, and Interventional Cardiology.

**Dr. Ahsan** was awarded the Young Investigators' Award by the American Society of Nuclear Cardiology in 2001, and American Society of Echocardiography in 2004. He was Associate Professor and the Director of Cardiac Catheterization Laboratory at the University of California, Irvine Medical Center before joining Nevada Heart & Vascular Center. Dr. Ahsan has recently been appointed as Clinical Professor of Medicine by the University of Nevada, Las Vegas School of Medicine (UNLV), and is currently the Director of Cardiac Catheterization Laboratories and Cardiovascular Research at the University Medical Center (UMC). Under his leadership, the Cardiology Fellowship program of UNLV Medicine at University Medical Center, Nevada Heart and Vascular Center and VA Medical Center was established July 1, 2014. Dr. Ahsan is the Director of this Cardiology Fellowship Program. He serves on the editorial board of the journal of World Heart Federation, Global Heart.

**Dr. Ahsan** was awarded the prestigious Las Vegas HEALS award for his services to the community. He is named in Who's Who and also is listed in World Leaders in Medicine. He is an Honoree of Alpha Omega Alpha Medical Honors Society for his leadership and contribution in Cardiovascular Medicine. Dr Ahsan has recently been elected the Governor of the Nevada Chapter of the American College of Cardiology.

**Ms. Beal** is the Director of Business Development for Universal Health Services, Spring Mountain Treatment and Sahara Psychiatric Hospitals. Ms. Beal spearheads the planning and execution of all marketing strategies, enhancing the facility's brand/image and oversees all sales and business development efforts.

**Ms. Beal** is the former Associate Dean of Clinical Affairs and the Chief Population Health Officer for the Kirk Kerkorian School of Medicine at the University of Nevada, Las Vegas (UNLV), as a key executive instrumental in launching an \$86 million dollar UNLV School of Medicine clinical faculty practice plan, with over 365 employees and 300 providers and residents, including 13 multi-specialty clinic locations.

*Continued on page 3*

**Ms. Beal** served as the Chief Operating Officer for FirstMed Health and Wellness, a Las Vegas-based Federal Qualified Health Center, after leading the non-profit Southern Nevada Immunization and Health Coalition (now merged into Immunize Nevada) through unprecedented memberships, partnerships and access to no-cost immunizations, vision screening, well-child check-ups, eye glasses and dental care for low-income populations.

**Ms. Beal** has substantial healthcare experience in managing overall operations and taking complete responsibility for the effective and successful management of labor, productivity, quality control, and safety measures as established and set for the Operations Department. She has extensive experience in leading diverse teams and managing all aspects of projects and implementations by ensuring that the business deliverables are completely satisfied on time and within budget. Throughout her career, she has secured in excess of \$10 million dollars in federal, state, local, foundation and corporate grants to improve and increase access to healthcare for low-income populations in Louisiana and Nevada.

**Ms. Beal** has completed two Fellowships, one as a New Mexico Governor's Fellow in Santa Fe, New Mexico, and the other as a Faculty Fellow for the Foundation for the Mid South in Jackson, Mississippi. She is the recipient of numerous awards in health care, and has degrees in Accounting and Business from Western New Mexico University and Clarendon College, respectively.

**Mr. Wade** was born in Reno, Nevada and holds a Bachelor of Science in Business Administration from the University of Nevada. Additionally, he holds a Master's in Aeronautical Science from Embry-Riddle Aeronautical University. He is a retired Aviator and Intelligence Officer from the Nevada Air National Guard and Active-Duty Air Force.

During his military career, **Mr. Wade** flew several aircraft, including the RF-4C, F-15E, and C-130H, and held several command positions until he retired as the 152nd Airlift Wing Commander in 2020 after 28 years of military service.

### BOARD MEMBERS

Rachakonda D. Prabhu, M.D., *President*  
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 Weldon Havins, M.D., J.D., LLM  
 Bret W. Frey, M.D.  
 Chowdhury H. Ahsan, M.D., Ph.D., FACC  
 Ms. Pamela J. Beal  
 Col. Eric D. Wade, USAF (Ret.)  
 Edward O. Cousineau, JD, *Executive Director*

### NOTIFICATION OF ADDRESS CHANGE, PRACTICE CLOSURE AND LOCATION OF RECORDS

Pursuant to NRS 630.254, all licensees of the Board are required to "maintain a permanent mailing address with the Board to which all communications from the Board to the licensee must be sent." A licensee must notify the Board in writing of a change of permanent mailing address within 30 days after the change. Failure to do so may result in the imposition of a fine or initiation of disciplinary proceedings against the licensee.

Please keep in mind the address you provide will be viewable by the public on the Board's website.

Additionally, if you close your practice in Nevada, you are required to notify the Board in writing within 14 days after the closure, and for a period of 5 years thereafter, keep the Board apprised of the location of the medical records of your patients.

In order to provide greater insights into trauma, memory, and the physiological impact on the body, I reached out to a colleague, J. Douglas Bremner, MD, Director of Emory Clinical Neuroscience Research Unit (Atlanta, Georgia), who is one of the preeminent experts on PTSD. Dr. Bremner is extensively published on a variety of topics related to PTSD, including *Memory: Prescient Medicolegal Testimony at the International War Crimes Tribunal?*

### Interview

**RR: Your background is exceptional. Would you please share with us some of your academic highlights, personal interests, and current projects that you are working on?**

**DB:** Thanks for talking with me about this important topic, Rachel. I am a psychiatrist and a professor and have spent my career doing research, writing and treating patients with an emphasis on psychological trauma and post-traumatic stress disorder (PTSD), including brain imaging studies in patients with PTSD, and I was the first medical director of the inpatient treatment program for PTSD at the National Center for PTSD in West Haven, Connecticut, and am now at Emory University in Atlanta, Georgia.

**RR: What is going on in the brain and the endocrine system when an individual experiences an initial trauma or a triggering event?**

**DB:** The body is set up to respond to life threatening events by activating fear areas like the amygdala that bypass areas like the frontal cortex that are involved in higher order or logical thought. These fear response systems act like a fire alarm and trigger release of cortisol and norepinephrine that cause heart rate and blood pressure to increase and to activate the fight or flight response.

**RR: How is an individual's memory affected both after an initial trauma or a triggering event?**

**DB:** Initially, at the time of the traumatic event, memories can be strongly engraved, however, some aspects of the memory can be distorted. We also found, using magnetic resonance imaging (MRI), smaller volume of a brain area involved in short-term memory called the hippocampus, as well as problems with memory, in patients with chronic PTSD.<sup>7</sup> These physiological changes, however, can reverse with treatment.<sup>8</sup>

**RR: Why do different people function differently even after experiencing similar traumatic events?**

**DB:** About 15% of people will develop chronic PTSD after a traumatic event, and that can affect their long-term function. This can be anything from combat to childhood abuse to assault. Some factors that either protect against or mitigate the severity of developing PTSD are education and social support. Yoga and meditation have also proven to serve a vital role in mitigating the effects of PTSD and helping with healing.<sup>9</sup> The more separate traumatic events a person experiences, the greater the likelihood that PTSD will result.<sup>10</sup>

**RR: You have studied a number of different individuals who have experienced trauma, as well as settings such as the International War Crimes Tribunal in the Hague and Guantanamo Bay. What were your observations on how attorneys bullied or discredited victims?**

**DB:** My experience is that the legal system is adversarial but there is not enough appreciation for the impact the legal process can have on trauma victims who are often involved in the legal process. Attorneys can take advantage of the fragility or memory issues of trauma victims during depositions or while on the stand to try and raise doubts about the reliability of their testimony. We wrote about this relating to a witness in the International War Crimes Tribunal in The Hague who was a victim of rape in Bosnia and was painted as an unreliable witness. I think greater attention to the needs of victims and awareness of these effects is needed.

Continued on page 5

**RR: From your vantage point as a medical professional, what is the best way that lawyers can protect or advise clients or witnesses on the likelihood of false and often vicious attacks (whether subtle or overt) deployed by other lawyers?**

**DB:** I think more training on trauma and mental health and effects on memory and testimony for attorneys would be useful so they can be more mindful.

**RR: Are there any parting thoughts and any of your articles in particular that would benefit the legal and medical professions in understanding PTSD?**

**DB:** Again, I think they need training in mental health and trauma. I actually did a weekend seminar a few years back on psychological trauma for education for counselors and had an attorney give a talk on criminal law and mental health that was quite useful. We also do a seminar on media and criminal law at the International Academy of Law and Mental Health biannual conference that is quite popular.

Recognizing one's own need to seek treatment is crucial, in addition to interacting with patients and clients who have experienced trauma and live with PTSD.

## Conclusion

In light of COVID-19, as well as the increased stressors on physicians and lawyers, both as professionals and employers, appreciating what PTSD is, the therapy options available, and how to best address the condition personally or when interacting with a patient, client, or workforce member, are important steps in mitigating the effects of PTSD. Education, therapy, wellness initiatives (i.e., yoga, meditation, sleeping, and healthful eating), and medication may all play a role in effective treatment. Regardless of the source of the trauma, people need to appreciate and realize that there may be legal consequences for conduct. Overall, education and treatment are the primary ways to mitigate additional triggering events and wellness for both professionals and their patients/clients alike.

<sup>1</sup> R.V. Rose, *My Only Love Sprung From My Only Hate: Physician Burnout and Suicide*, NSBME Newsletter (March 2019), <https://medboard.nv.gov/uploadedFiles/medboardnv.gov/content/Resources/Newsletters/Volume%2069%20-%20March%202019.pdf>.

<sup>2</sup> R.V. Rose, *The Duty to Report: An Overview of Sexual Misconduct and Physicians*, NSBME Newsletter (Dec. 2016), <http://epubs.nsla.nv.gov/state-pubs/epubs/213935-2016-12.pdf>.

<sup>3</sup> R.V. Rose, *Preparing a PTSD Client for Depositions and Court Testimony*, Federal Bar Association (Spring 2018), <https://www.fedbar.org/federal-litigation-section/wp-content/uploads/sites/118/2019/12/Fed-Lit-Spring-2018-v2-pdf.pdf>.

<sup>4</sup> C. Teegardin, D. Robbins, *Still Forgiven*, *Atlanta Journal-Constitution* (May 2018), [http://doctors.ajc.com/still\\_forgiven/](http://doctors.ajc.com/still_forgiven/).

<sup>5</sup> SAMHSA, *Trauma-Informed Care in Behavioral Health Services*, [https://www.ncbi.nlm.nih.gov/books/NBK207191/box/part1\\_ch3.box16/](https://www.ncbi.nlm.nih.gov/books/NBK207191/box/part1_ch3.box16/) (last visited Jun. 2, 2021).

<sup>6</sup> See <https://psychotherapyacademy.org/pe-trauma-training-ptsd/understanding-dsm-5-criteria-for-ptsd-a-disorder-of-extinction/> (last visited Jun. 2, 2021).

<sup>7</sup> R.V. Rose, A.N. Wallace, and A.M. Piccard, *Another Crack in the Thin Skull Plaintiff Rule: Why Women with Post Traumatic Stress Disorder Who Suffer Physical Harm from Abusive Environments at Work or School Should Recover From Employers and Educators*, 20 *Tex. J. Women & L.* 165 (2010-2011), <https://heinonline.org/HOL/LandingPage?handle=hein.journals/tjwl20&div=11&id=&page=> (citing articles by Dr. Bremner).

<sup>8</sup> D. Bremner and L. Reed, *You Can't Just Snap Out of It*, Copyright 2014 (indicating in Chapter 8 that there is no universal way for addressing PTSD); see also *supra* n. 1.

<sup>9</sup> D. Libby, et al., *The Use of Yoga in Specialized VA PTSD Treatment Programs*, 22 *Int'l J. of Yoga Therapy* 79 (2012), <https://www.yoga-als-therapie.de/assets/Studien/Downloads/Libby-2012-Int-J-Yoga-Therap.pdf>.

<sup>10</sup> O. Taycan, A. Yildirim, *An Alternative Approach to the Effects of Multiple Traumas: Complex Post-Traumatic Stress Disorder* (2015), <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC5353068/>.

Rachel V. Rose, JD, MBA, advises clients on compliance, transactional, and litigation on healthcare, cybersecurity, corporate and securities law, as well as False Claims Act and Dodd-Frank whistleblower matters. She also teaches bioethics at Baylor College of Medicine in Houston. Ms. Rose is a Federal Bar Association Fellow, Chair of the Government Relations Committee, and Executive Board Member of the Qui Tam Section. She can be reached through her website, [www.rvrose.com](http://www.rvrose.com).

*Disclaimer: The opinions expressed in the article are those of the author, and do not necessarily reflect the opinions of the Board members or staff of the Nevada State Board of Medical Examiners.*



# 2020 ANNUAL REPORT HIGHLIGHTS

The Board licenses physicians, physician assistants, practitioners of respiratory care, perfusionists, and limited licenses for residency training. In 2020, the Board issued the following new licenses:

Practice	
Physicians*	1173
Physician Assistants	162
Practitioners of Respiratory Care	133
Perfusionists	7
Residency Training Licenses	173

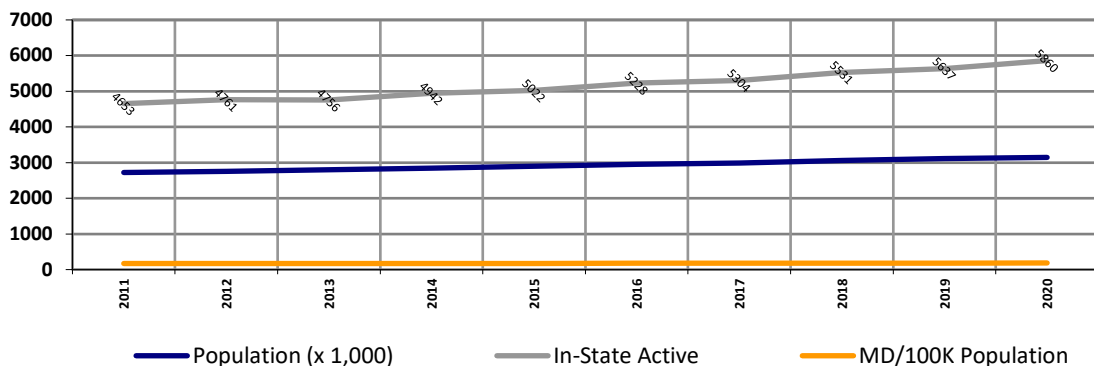
\*441 of these physicians were licensed via the Interstate Medical Licensure Compact (IMLC).

Average licensing times in 2020 were as follows (these times include weekends and holidays):

Practice	Average Time to License	Fastest Time to License
Physicians (Non-IMLC)	50 days	same day
Physicians (IMLC)	3 days	same day
Physician Assistants	76 days	27 days
Practitioners of Respiratory Care	81 days	28 days
Perfusionists	9 days	7 days

In 2020, the ratio of physicians to 100,000 population\* increased over the previous year. The following graph shows the growth of the state's population (measured in thousands so that the trend line will fit on the graph, and last reported at 3,145,184), the state's active, in-state physician population (in absolute numbers), and the ratio of physicians to population (measured as physicians per 100,000 population). From 2011 through 2015, the ratio averaged between 170 and 174. In 2016, the ratio increased to 177; in 2017, the ratio increased to 178; in 2018 and 2019, the ratio was 181, and in 2020, the ratio increased to 186.

Comparison of Population With In-State, Active Physicians



\*Population statistics provided by the Nevada State Demographer, Nevada Department of Taxation.

Continued on page 7

The physician licensure for active, in-state physicians increased by 4% in 2020. The following table is a county-by-county breakdown of physician licenses for the last ten years. In 2020, Carson City, Clark, Douglas, Humboldt, Lander, Nye, Pershing and Washoe Counties showed growth in their physician populations; Lyon and White Pine Counties showed a decrease; and the remaining seven counties remained static in their physician populations.

### Physician Licensure Counts (2011-2020)

County	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Carson City	158	152	164	168	171	177	173	173	155	157
Churchill	22	23	27	29	24	24	25	27	21	21
Clark	3207	3305	3277	3403	3460	3605	3674	3845	3943	4080
Douglas	87	89	80	86	79	79	85	87	97	101
Elko	48	41	40	40	43	42	39	39	42	42
Esmeralda	0	0	0	0	0	0	0	0	0	0
Eureka	0	1	0	0	0	0	0	0	0	0
Humboldt	10	11	12	11	11	12	9	9	9	10
Lander	2	2	2	2	3	2	2	2	4	5
Lincoln	2	2	2	2	2	2	2	2	2	2
Lyon	15	16	15	16	12	13	14	13	11	9
Mineral	5	6	5	5	6	4	2	2	3	3
Nye	16	14	13	16	15	13	12	13	10	11
Pershing	2	1	0	0	1	1	2	2	1	2
Storey	0	0	0	0	0	0	0	0	0	0
Washoe	1069	1088	1110	1155	1186	1246	1254	1306	1327	1407
White Pine	10	10	9	9	9	8	11	11	11	10
<b>In-State Active Status</b>	<b>4653</b>	<b>4761</b>	<b>4756</b>	<b>4942</b>	<b>5022</b>	<b>5228</b>	<b>5304</b>	<b>5531</b>	<b>5637</b>	<b>5860</b>
Out-of-State Active Status	1757	2084	1868	2251	2116	2561	2523	3229	3066	4030
<b>TOTAL ACTIVE STATUS</b>	<b>6410</b>	<b>6845</b>	<b>6624</b>	<b>7193</b>	<b>7138</b>	<b>7789</b>	<b>7827</b>	<b>8760</b>	<b>8703</b>	<b>9890</b>
Inactive Status	758	748	818	801	806	802	772	763	772	762
<b>TOTAL LICENSED (Active and Inactive Statuses)</b>	<b>7168</b>	<b>7593</b>	<b>7442</b>	<b>7994</b>	<b>7944</b>	<b>8591</b>	<b>8599</b>	<b>9523</b>	<b>9475</b>	<b>10652</b>

The number of physician assistants increased significantly by 9.8% in 2020. In 2020, there was growth in Carson City, Clark, Douglas, Elko, Humboldt, Lyon, Washoe and White Pine Counties; Nye County showed a decrease; and the remaining eight counties remained static.

### Physician Assistant Licensure Counts (2011-2020)

County	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Carson City	16	17	14	18	17	18	28	28	32	33
Churchill	6	9	10	9	9	10	7	6	5	5
Clark	342	386	398	452	479	533	559	618	655	709
Douglas	9	12	16	17	15	19	19	18	21	26
Elko	5	7	9	10	13	14	15	17	18	22
Esmeralda	0	0	0	0	0	0	0	0	0	0
Eureka	1	1	1	0	1	1	0	0	0	0
Humboldt	0	0	0	0	1	1	1	1	1	2
Lander	1	2	1	1	1	1	1	1	1	1
Lincoln	3	3	3	3	3	3	4	4	4	4
Lyon	6	4	5	6	7	9	9	9	8	9
Mineral	2	2	3	3	3	3	2	4	5	5
Nye	4	4	2	2	5	4	3	5	4	3
Pershing	0	0	0	0	0	0	0	0	1	1
Storey	1	1	2	2	1	1	1	1	2	2
Washoe	91	104	109	121	138	149	156	183	195	222
White Pine	1	1	1	1	1	1	1	1	1	2
<b>TOTAL ACTIVE STATUS</b>	<b>488</b>	<b>553</b>	<b>574</b>	<b>645</b>	<b>694</b>	<b>767</b>	<b>806</b>	<b>896</b>	<b>953</b>	<b>1046</b>

Continued on page 8

The number of practitioners of respiratory care increased by 6.5% in 2020. In 2020, Churchill, Clark, Mineral, Storey and Washoe Counties showed increases; White Pine County showed a decrease; and the remaining 11 counties remained static.

### Practitioner of Respiratory Care Licensure Counts (2011-2020)

County	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Carson City	12	13	12	13	11	14	12	14	12	12
Churchill	4	5	4	4	5	6	8	9	8	9
Clark	920	1006	982	1069	1079	1167	1158	1246	1231	1311
Douglas	18	15	16	16	13	13	14	16	15	15
Elko	8	9	7	8	9	10	12	13	9	9
Esmeralda	0	0	0	0	0	0	0	0	0	0
Eureka	0	0	0	0	1	1	1	1	1	1
Humboldt	5	5	4	4	2	2	2	4	3	3
Lander	1	1	2	2	2	2	2	1	1	1
Lincoln	0	0	0	0	0	0	0	0	0	0
Lyon	15	16	15	16	15	14	14	17	15	15
Mineral	2	2	2	2	2	4	1	2	2	4
Nye	13	12	13	15	13	14	15	14	10	10
Pershing	0	0	0	0	0	0	0	0	0	0
Storey	0	0	0	0	0	0	0	0	0	1
Washoe	192	197	186	202	191	207	193	199	180	194
White Pine	3	3	3	3	3	3	3	3	3	2
<b>TOTAL ACTIVE STATUS</b>	<b>1193</b>	<b>1284</b>	<b>1246</b>	<b>1354</b>	<b>1346</b>	<b>1457</b>	<b>1435</b>	<b>1539</b>	<b>1490</b>	<b>1587</b>

The number of perfusionists increased by 6.7% in 2020, with growth in Clark County and all other counties remaining static.

### Perfusionist Licensure Counts (2011-2020)

County	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Carson City	1	1	1	1	0	0	1	1	1	1
Churchill	0	0	0	0	0	0	0	0	0	0
Clark	19	25	20	23	20	24	19	24	25	27
Douglas	0	0	0	0	0	0	0	0	0	0
Elko	0	0	0	0	0	0	0	0	0	0
Esmeralda	0	0	0	0	0	0	0	0	0	0
Eureka	0	0	0	0	0	0	0	0	0	0
Humboldt	0	0	0	0	0	0	0	0	0	0
Lander	0	0	0	0	0	0	0	0	0	0
Lincoln	0	0	0	0	0	0	0	0	0	0
Lyon	0	0	0	0	0	0	0	0	0	0
Mineral	0	0	0	0	0	0	0	0	0	0
Nye	0	0	0	0	0	0	0	0	0	0
Pershing	0	0	0	0	0	0	0	0	0	0
Storey	0	0	0	0	0	0	0	0	0	0
Washoe	5	5	4	5	4	4	6	5	4	4
White Pine	0	0	0	0	0	0	0	0	0	0
<b>TOTAL ACTIVE STATUS</b>	<b>25</b>	<b>31</b>	<b>25</b>	<b>29</b>	<b>24</b>	<b>28</b>	<b>26</b>	<b>30</b>	<b>30</b>	<b>32</b>

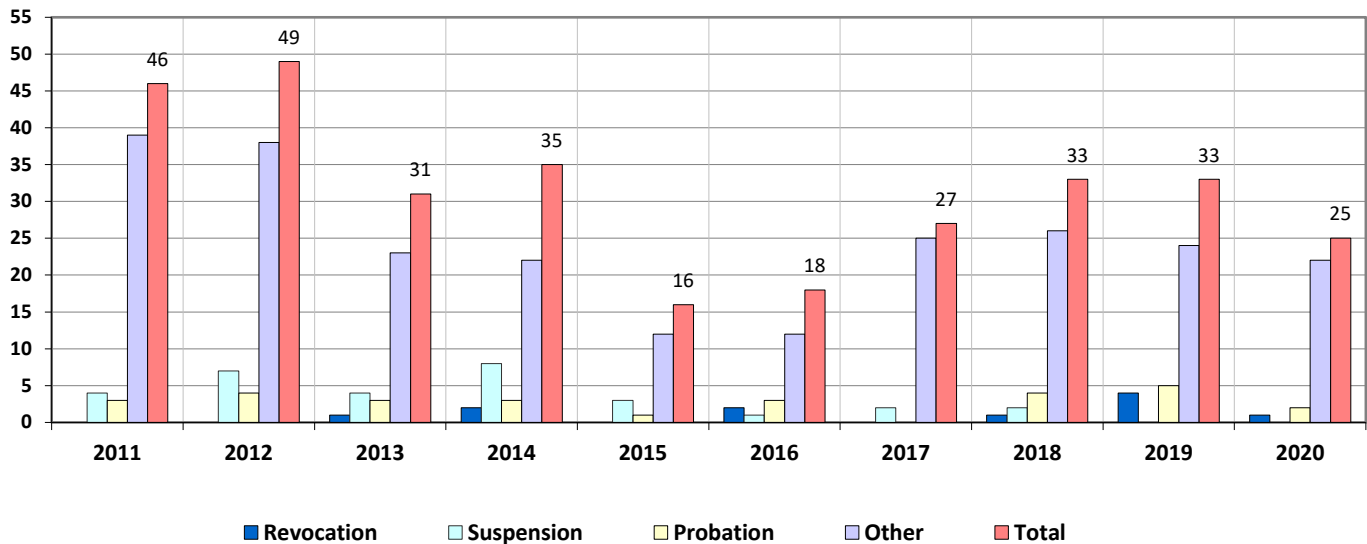
Continued on page 9



## COMPLAINTS, INVESTIGATIONS AND DISCIPLINE

In 2020, the Board opened 501 investigations, closed 620 investigations (many of which, of course, originated in preceding years) and imposed 25 disciplinary actions against physicians. The graph below shows the number and types of discipline imposed by the Board regarding physicians for the last ten years.

Disciplinary Actions Taken Against Medical Doctors\*

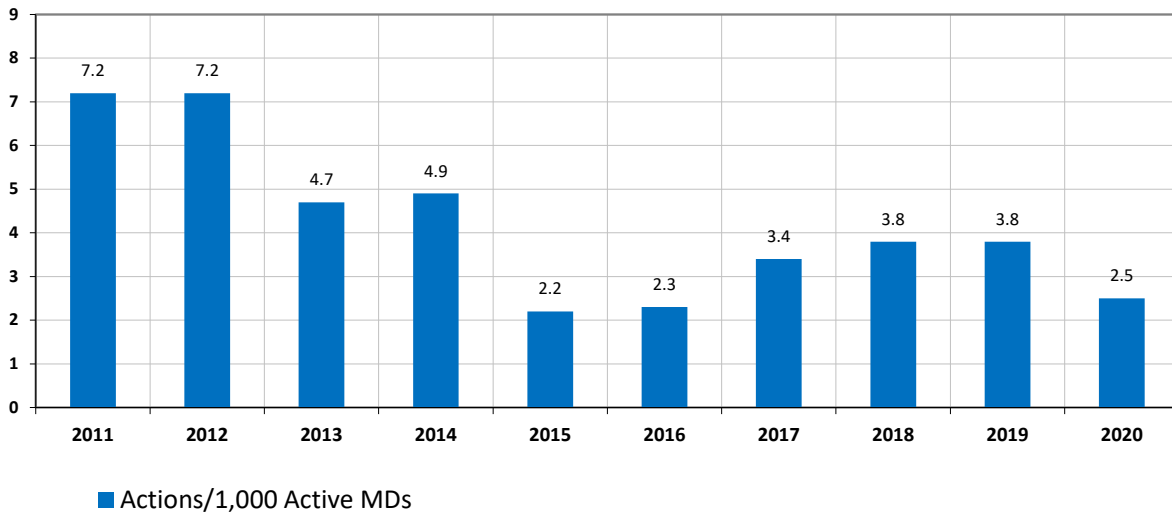


Note: "Other" actions include: Voluntary Surrender of License While Under Investigation, License Restriction, Public Reprimand, Licensure Denial, CME Ordered, Fine, Drug or Alcohol Treatment Program Ordered, and Competency Exam Ordered.

\*Any discrepancy in these numbers from a report published by any other source is due to: (1) differences in verbiage or categorization; or (2) differences in the number of actions taken per practitioner.

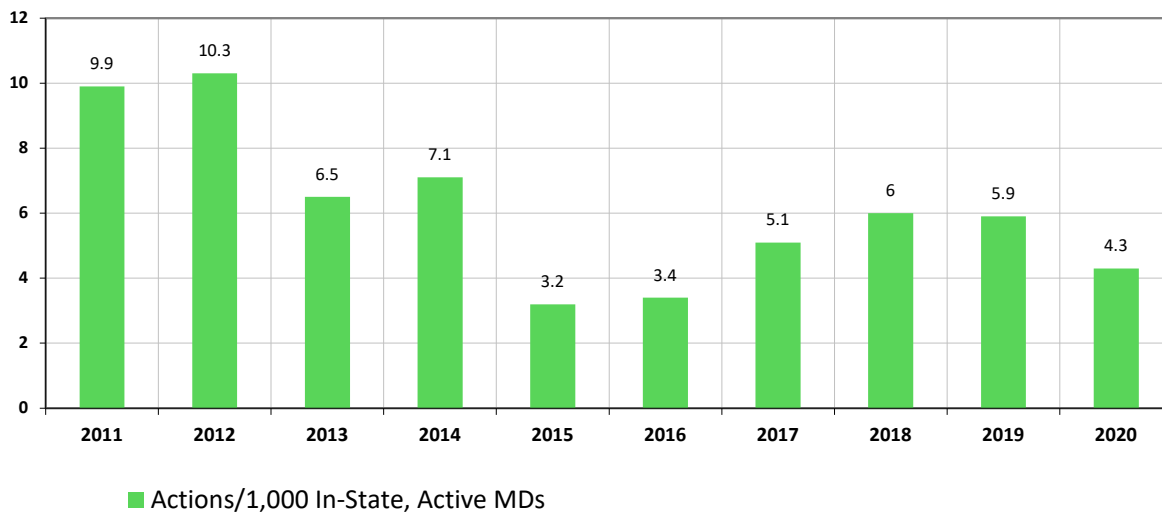
The graph below shows the rate of disciplinary actions taken by the Board per 1,000 active-status licensed physicians for the last ten years.

Rate of Disciplinary Actions Per All Licensed Active-Status Medical Doctors



The graph below shows the rate of disciplinary actions taken by the Board per 1,000 in-state, active-status licensed physicians for the last ten years.

Rate of Disciplinary Actions Per In-State, Active-Status Medical Doctors



**WHOM TO CALL IF YOU  
HAVE QUESTIONS**

Management: Edward O. Cousineau, JD  
Executive Director  
Donya Jenkins  
Finance Manager

Administration: Laurie L. Munson, Chief

Legal: Sarah A. Bradley, JD, MBA  
Deputy Executive Director

Licensing: Lynnette Daniels, Chief

Investigations: Ernesto Diaz, Chief

**2021 BME MEETING & HOLIDAY  
SCHEDULE**

**January 1** – New Year’s Day  
**January 18** – Martin Luther King, Jr. Day  
**February 15** – Presidents’ Day  
**March 5** – Board meeting (Reno)  
**May 31** – Memorial Day  
**June 4** – Board meeting (Las Vegas)  
**July 5** – Independence Day (observed)  
**September 6** – Labor Day  
**September 10** – Board meeting (Las Vegas)  
**October 29** – Nevada Day  
**November 11** – Veterans’ Day  
**November 25 & 26** – Thanksgiving Day & Family Day  
**December 3** – Board meeting (Las Vegas)  
**December 24** – Christmas (observed)  
**December 31** – New Year’s Day 2022 (observed)

**Nevada State Medical Association**

5355 Kietzke Lane  
Suite 100  
Reno, NV 89511  
775-825-6788  
<http://www.nvdoctors.org>

**Clark County Medical Society**

2590 East Russell Road  
Las Vegas, NV 89120  
702-739-9989 phone  
702-739-6345 fax  
<http://www.clarkcountymedical.org>

**Washoe County Medical Society**

5355 Kietzke Lane  
Suite 100  
Reno, NV 89511  
775-825-0278 phone  
775-825-0785 fax  
<http://www.wcmsnv.org>

**Nevada State Board of Pharmacy**

985 Damonte Ranch Pkwy, Ste. 206  
Reno, NV 89521  
775-850-1440 phone  
775-850-1444 fax  
<http://bop.nv.gov/>  
[pharmacy@pharmacy.nv.gov](mailto:pharmacy@pharmacy.nv.gov)

**Nevada State Board of Osteopathic Medicine**

2275 Corporate Circle, Ste. 210  
Henderson, NV 89074  
702-732-2147 phone  
702-732-2079 fax  
[www.bom.nv.gov](http://www.bom.nv.gov)

**Nevada State Board of Nursing**

*Las Vegas Office*  
4220 S. Maryland Pkwy, Bldg. B, Suite 300  
Las Vegas, NV 89119  
702-486-5800 phone  
702-486-5803 fax

*Reno Office*  
5011 Meadowood Mall Way, Suite 300,  
Reno, NV 89502  
775-687-7700 phone  
775-687-7707 fax  
[www.nevadanursingboard.org](http://www.nevadanursingboard.org)

*As noted, Board meetings are held at the Reno office of the Nevada State Board of Medical Examiners, 9600 Gateway Drive, and videoconferenced to the Las Vegas office of the Nevada State Board of Medical Examiners, 325 E. Warm Springs Road, Suite 225, or held at the Las Vegas office and videoconferenced to the Reno office.*

# DISCIPLINARY ACTION REPORT

## **CHUNG, Arnold D., M.D. (14527)**

### **Las Vegas, Nevada**

Summary: Alleged malpractice and failure to maintain appropriate medical records relating to his treatment of a patient.

Charges: One violation of NRS 630.301(4) [malpractice]; one violation of NRS 630.3062(1)(a) [failure to maintain timely, legible, accurate and complete medical records relating to the diagnosis, treatment and care of a patient].

Disposition: On June 4, 2021, the Board accepted a Settlement Agreement by which it found Dr. Chung violated NRS 630.301(4) and NRS 630.3062(1)(a), as set forth in the Complaint, and imposed the following discipline against him: (1) public reprimand; (2) \$2,500.00 fine; (3) 10 hours of continuing medical education (CME), in addition to his statutory CME requirements for licensure; (4) reimbursement of the Board's fees and costs associated with investigation and prosecution of the matter.

## **FOOTE, Ronald H., M.D. (9240)**

### **Las Vegas, Nevada**

Summary: Stipulation and Order of Revocation.

Charges: Violation of Paragraph 5(b) of the Settlement Agreement and Order filed on September 6, 2019, in BME Case No. 19-12899-1 [failure to reinstate license, provide the regularly required documentation, and pay the required fees by June 30, 2020]; violation of Paragraph 5(c)(5) of the Settlement Agreement and Order filed on September 6, 2019, in BME Case No. 19-12899-1 [failure to comply with and complete all terms and conditions of any criminal sanctions incurred before or during the period of the Settlement Agreement and Order].

Disposition: On June 4, 2021, the Board accepted a Stipulation and Order of Revocation by which it found Dr. Foote violated Paragraph 5(b) of the Settlement Agreement and Order filed on September 6, 2019, in BME Case No. 19-12899-1, as set forth in the First Cause of Action for Revocation of the Notice of Violation of Board Order and Order to Show Cause on Revocation of Licensure, and imposed the following discipline against him: (1) the stay of revocation instituted pursuant to the aforementioned Settlement Agreement and Order was lifted, Dr. Foote's license to practice medicine in the State of

Nevada was revoked, and Dr. Foote may not apply for reinstatement of his license for a period of 3 years; (2) Dr. Foote will remain subject to all remaining or outstanding terms and conditions of the aforementioned Settlement Agreement and Order and all previous agreements with and orders of the Board; (3) the Board's fees and costs associated with investigation and prosecution of the matter were waived by the Board. The Second Cause of Action for Revocation of the Notice of Violation of Board Order and Order to Show Cause on Revocation of Licensure was dismissed with prejudice.

## **HANKINS, Tammy L., PA-C (PA2277)**

### **Lake Havasu City, Arizona**

Summary: Reasonable belief that the health, safety and welfare of the public was at imminent risk of harm.

Statutory Authority: NRS 630.326(1) [risk of imminent harm to the health, safety or welfare of the public or any patient served by the practitioner of respiratory care].

Action Taken: On July 19, 2021, the Investigative Committee summarily suspended Ms. Hankins' license to practice medicine as a physician assistant in the State of Nevada until further order of the Investigative Committee or the Board of Medical Examiners.

## **KAMBOJ, Sajjad E., M.D. (9203)**

### **Las Vegas, Nevada**

Summary: Alleged knowing or willful failure to comply with an Order of the Board of Medical Examiners and failure to maintain appropriate medical records relating to his treatment of a patient.

Charges: One violation of NRS 630.3065(2)(a) [knowingly or willfully failing to comply with an Order of the Board]; one violation of NRS 630.3062(1)(a) [failure to maintain timely, legible, accurate and complete medical records relating to the diagnosis, treatment and care of a patient].

Disposition: On June 4, 2021, the Board accepted a Settlement Agreement by which it found Dr. Kamboj violated NRS 630.3065(2)(a), as set forth in Count I the Complaint, and imposed the following discipline against him: (1) public reprimand; (2) \$500.00 fine; (3) reimbursement of the Board's fees and costs associated with investigation and prosecution of the matter. Count II of the Complaint was dismissed with prejudice.

## **KAMBOJ, Sajjad E., M.D. (9203)**

### **Las Vegas, Nevada**

Summary: Alleged failure to maintain appropriate medical records relating to his treatment of a patient.

Charges: One violation of NRS 630.3062(1)(a) [failure to maintain timely, legible, accurate and complete medical records relating to the diagnosis, treatment and care of a patient].

Disposition: On June 4, 2021, the Board accepted a Settlement Agreement by which it found Dr. Kamboj violated NRS 630.3062(1)(a), as set forth in the Complaint, and imposed the following discipline against him: (1) public reprimand; (2) \$500.00 fine; (3) reimbursement of the Board's fees and costs associated with investigation and prosecution of the matter.

## **KOCH, Johanna S., M.D. (5548)**

### **Incline Village, Nevada**

Summary: Alleged engaging in conduct which the Board has determined is a violation of the standards of practice established by regulation of the Board.

Charges: One violation of NRS 630.306(1)(b)(2) [engaging in conduct which the Board has determined is a violation of the standards of practice established by regulation of the Board].

Disposition: On June 4, 2021, the Board accepted a Settlement Agreement by which it found Dr. Koch violated NRS 630.306(1)(b)(2), as set forth in the Complaint, and imposed the following discipline against her: (1) public reprimand; (2) reimbursement of the Board's fees and costs associated with investigation and prosecution of the matter.

## **KRIVAN, Gail P., M.D. (9735)**

### **Carson City, Nevada**

Summary: Alleged engaging in conduct which the Board has determined is a violation of the standards of practice established by regulation of the Board.

Charges: One violation of NRS 630.306(1)(b)(2) [engaging in conduct which the Board has determined is a violation of the standards of practice established by regulation of the Board].

Disposition: On June 4, 2021, the Board accepted a Settlement Agreement by which it found Dr. Krivan violated NRS 630.306(1)(b)(2), as set forth in the First

*Continued on page 13*

Amended Complaint, and imposed the following discipline against her: (1) public reprimand; (2) \$1,000.00 fine; (3) 20 hours of live continuing medical education (CME), in addition to her statutory CME requirements for licensure (4) reimbursement of the Board's fees and costs associated with investigation and prosecution of the matter.

**OKAMOTO, Rafael, M.D. (12174)**

**Las Vegas, Nevada**

Summary: Alleged failure to disclose an arrest on his license renewal application.

Charges: One violation of NRS 630.304(1) [obtaining, maintaining or renewing a license to practice medicine by bribery, fraud or misrepresentation or by any false, misleading inaccurate or incomplete statement].

Disposition: On June 4, 2021, the Board accepted a Settlement Agreement by which it found Dr. Okamoto violated NRS 630.304(1), as set forth in the Complaint, and imposed the following discipline against him: (1) public reprimand; (2) \$500.00 fine; (3) reimbursement of the Board's fees and costs associated with investigation and prosecution of the matter.

**PHILLIPS, Maryanne D., M.D. (7635)**

**Las Vegas, Nevada**

Summary: Reasonable belief that the health, safety and welfare of the public was at imminent risk of harm.

Statutory Authority: NRS 630.326(1) [risk of imminent harm to the health, safety or welfare of the public or any patient served by the practitioner of respiratory care].

Action Taken: On June 28, 2021, the Investigative Committee summarily suspended Dr. Phillips' license to practice medicine in the State of Nevada until further order of the Investigative Committee or the Board of Medical Examiners.

**SYED, Muhammad A., M.D. (11648)**

**Las Vegas, Nevada**

Summary: Alleged terminating the medical care of a patient without making other arrangements for the continued care of the patient and failure to maintain appropriate medical records relating to his treatment of a patient.

Charges: One violation of NRS 630.304(7) [terminating the medical care of a patient without adequate notice or without making other arrangements for the

continued care of the patient]; one violation of NRS 630.3062(1)(a) [failure to maintain timely, legible, accurate and complete medical records relating to the diagnosis, treatment and care of a patient].

Disposition: On June 4, 2021, the Board accepted a Settlement Agreement by which it found Dr. Syed violated NRS 630.304(7), as set forth in Count I of the Complaint, and imposed the following discipline against him: (1) public reprimand; (2) reimbursement of the Board's fees and costs associated with investigation and prosecution of the matter. Count II of the Complaint was dismissed with prejudice.

**THOMAS, Quinton K., M.D. (10037)**

**Reno, Nevada**

Summary: Alleged failure to adequately supervise medical assistants, aiding, assisting, employing and advising, directly and indirectly, unlicensed persons to engage in the practice of medicine, failure to maintain appropriate medical records related to treatment of a patient, and engaging in conduct in violation of regulations adopted by the State Board of Pharmacy.

Charges: One violation of NRS 630.306(1)(r) [failure to adequately supervise a medical assistant pursuant to regulations of the Board]; one violation of NRS 630.305(1)(e) [aiding, assisting, employing or advising, directly or indirectly, any unlicensed person to engage in the practice of medicine]; one violation of NRS 630.3062(1)(a) [failure to maintain timely, legible, accurate and complete medical records relating to the diagnosis, treatment and care of a patient]; one violation of NRS 630.306(1)(b)(3) [engaging in conduct which is in violation of a regulation adopted by the State Board of Pharmacy].

Disposition: On June 4, 2021, the Board accepted a Settlement Agreement by which it found Dr. Thomas violated NRS 630.306(1)(r) and NRS 630.306(1)(b)(3), as set forth in Counts I and IV of the Complaint, and imposed the following discipline against him: (1) public reprimand; (2) \$1,000.00 fine; (3) 3 hours of continuing medical education (CME), in addition to his statutory CME requirements for licensure; (4) reimbursement of the Board's fees and costs associated with investigation and prosecution of the matter; (5) Dr. Thomas

shall not engage in any "medical spa" related activities with any unlicensed individuals or entities. Counts II and III of the Complaint were dismissed with prejudice.

**VERMA, Vishal, M.D. (15952)**

**San Diego, California**

Summary: Disciplinary action taken against Dr. Verma's medical license in Maryland.

Charges: One violation of NRS 630.301(3) [disciplinary action taken against his medical license in another state].

Disposition: On June 4, 2021, the Board accepted a Settlement Agreement by which it found Dr. Verma violated NRS 630.301(3) as set forth in the Complaint, and imposed the following discipline against him: (1) public reprimand; (2) reimbursement of the Board's fees and costs associated with investigation and prosecution of the matter.

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# Public Reprimands Ordered by the Board

June 11, 2021

Arnold Daniel Chung, M.D.  
c/o Marie Ellerton, Esq.  
Hall Prangle & Schoonveld, LLC  
1140 North Town Center Drive, Suite 350  
Las Vegas, NV 89144

**Re: In the Matter of Charges and Complaint  
Against Arnold Daniel Chung, M.D.  
BME Case No. 21-40241-1**

Dr. Chung:

On June 4, 2021, the Nevada State Board of Medical Examiners (Board) accepted the Settlement Agreement (Agreement) between you and the Board's Investigative Committee in relation to the formal Complaint filed against you in the aforementioned case.

In accordance with its acceptance of the Agreement, the Board entered an Order finding you violated Count I, NRS 630.304(4) - Malpractice and Count II, NRS 630.3062(1)(a) - Failure to Maintain Complete Medical Records. For the same, you shall be publicly reprimanded, pay the Board's fees and costs incurred in the investigation and prosecution of this matter and pay a fine of two thousand five hundred dollars (\$2,500.00) according to the Board's Order. You shall take ten (10) hours of continuing medical education (CME) related to best practices in cardiothoracic surgery within the next six (6) months from the date of the Board's acceptance, adoption and approval of the Agreement. The aforementioned hours of CME shall be in addition to any CME requirements that are regularly imposed upon you as a condition of licensure in the State of Nevada.

Accordingly, it is my unpleasant duty as President of the Board to formally and publicly reprimand you for your conduct which has brought professional disrespect upon you and which reflects unfavorably upon the medical profession as a whole.

Sincerely,

Rachakonda D. Prabhu, M.D., President  
Nevada State Board of Medical Examiners

June 11, 2021

Sajjad Ejaz Kamboj, M.D.  
c/o John Hunt, Esq.  
Clark Hill PLLC  
3800 Howard Hughes Parkway, Suite 500  
Las Vegas, NV 89169

**Re: In the Matter of Charges and Complaint  
Against Sajjad Ejaz Kamboj, M.D.  
BME Case No. 21-12891-1**

Dr. Kamboj:

On June 4, 2021, the Nevada State Board of Medical Examiners (Board) accepted the Settlement Agreement (Agreement) between you

and the Board's Investigative Committee in relation to the formal Complaint filed against you in the aforementioned case.

In accordance with its acceptance of the Agreement, the Board entered an Order finding you violated Count I, NRS 630.3065(2)(a), Failure to Comply with a Board Order (Failure to Timely Provide Medical Records as Ordered by IC Subpoena). For the same, you shall be publicly reprimanded, pay the Board's fees and costs incurred in the investigation and prosecution of this matter, and pay a fine of five hundred dollars (\$500.00) as identified in the Board Order.

Accordingly, it is my unpleasant duty as President of the Board to formally and publicly reprimand you for your conduct which has brought professional disrespect upon you and which reflects unfavorably upon the medical profession as a whole.

Sincerely,

Rachakonda D. Prabhu, M.D., President  
Nevada State Board of Medical Examiners

June 11, 2021

Sajjad Ejaz Kamboj, M.D.  
c/o John Hunt, Esq.  
Clark Hill PLLC  
3800 Howard Hughes Parkway, Suite 500  
Las Vegas, NV 89169

**Re: In the Matter of Charges and Complaint  
Against Sajjad Ejaz Kamboj, M.D.  
BME Case No. 21-12891-3**

Dr. Kamboj:

On June 4, 2021, the Nevada State Board of Medical Examiners (Board) accepted the Settlement Agreement (Agreement) between you and the Board's Investigative Committee in relation to the formal Complaint filed against you in the aforementioned case.

In accordance with its acceptance of the Agreement, the Board entered an Order finding you violated Count I, NRS 630.3062(1)(a), Failure to Maintain Complete Medical Records (incompleteness due to technological software problems). For the same, you shall be publicly reprimanded, pay the Board's fees and costs incurred in the investigation and prosecution of this matter, and pay a fine of five hundred dollars (\$500.00) as identified in the Board Order.

Accordingly, it is my unpleasant duty as President of the Board to formally and publicly reprimand you for your conduct which has brought professional disrespect upon you and which reflects unfavorably upon the medical profession as a whole.

Sincerely,

Rachakonda D. Prabhu, M.D., President  
Nevada State Board of Medical Examiners

June 11, 2021

Johanna Shoop Koch, M.D.  
c/o Edward J. Lemons, Esq.  
Lemons Grundy & Eisenberg  
6005 Plumas Street  
Reno, NV 89519

**Re: In the Matter of Charges and Complaint  
Against Johanna Shoop Koch, M.D.  
BME Case No. 21-9748-1**

Dr. Koch:

On June 4, 2021, the Nevada State Board of Medical Examiners (Board) accepted the Settlement Agreement (Agreement) between you and the Board's Investigative Committee in relation to the formal Complaint filed against you in the aforementioned case.

In accordance with its acceptance of the Agreement, the Board entered an Order finding you violated Count I, NRS 630.3061(b)(2), Violation of Standards of Practice. For the same, you shall be publicly reprimanded, and pay the Board's fees and costs incurred in the investigation and prosecution of this matter as identified in the Board Order.

Accordingly, it is my unpleasant duty as President of the Board to formally and publicly reprimand you for your conduct which has brought professional disrespect upon you and which reflects unfavorably upon the medical profession as a whole.

Sincerely,

Rachakonda D. Prabhu, M.D., President  
Nevada State Board of Medical Examiners

June 11, 2021

Gail Popelka Krivan, M.D.  
c/o Lyn E. Beggs, Esq.  
Law Offices of Lyn E. Beggs, PLLC  
316 California Ave., #863  
Reno, NV 89509

**Re: In the Matter of Charges and Complaint  
Against Gail Popelka Krivan, M.D.  
BME Case No. 21-11804-1**

Dr. Krivan:

On June 4, 2021, the Nevada State Board of Medical Examiners (Board) accepted the Settlement Agreement (Agreement) between you and the Board's Investigative Committee in relation to the formal Complaint filed against you in the aforementioned case.

In accordance with its acceptance of the Agreement, the Board entered an Order finding you violated Count I, NRS 630.3061(b)(2), Violation of Standards of Practice. For the same, you shall be publicly reprimanded, pay the Board's fees and costs incurred in the investigation and prosecution of this matter as identified in the Board Order, pay

*Continued on page 15*



a fine in the amount of one thousand dollars (\$1,000.00). You shall take twenty (20) hours of continuing medical education relating to best practices in the prescribing of controlled substances (CME) and the aforementioned CME shall be in addition to the CME requirements that are regularly imposed upon you as a condition of licensure in the State of Nevada and you shall be publicly reprimanded.

Accordingly, it is my unpleasant duty as President of the Board to formally and publicly reprimand you for your conduct which has brought professional disrespect upon you and which reflects unfavorably upon the medical profession as a whole.

Sincerely,

Rachakonda D. Prabhu, M.D., President  
Nevada State Board of Medical Examiners

June 11, 2021

Rafael Okamoto, M.D.  
c/o Kathleen Janssen, Esq.  
Cook & Kelesis  
517 S. 9<sup>th</sup> Street  
Las Vegas, NV 89101

**Re: In the Matter of Charges and Complaint  
Against Rafael Okamoto, M.D.  
BME Case No. 21-32089-1**

Dr. Okamoto:

On June 4, 2021, the Nevada State Board of Medical Examiners (Board) accepted the Settlement Agreement (Agreement) between you and the Board's Investigative Committee in relation to the formal Complaint filed against you in the aforementioned case.

In accordance with its acceptance of the Agreement, the Board entered an Order finding you violated Count I, NRS 630.304(1), Misrepresentation in Obtaining or Renewing License. For the same, you shall be publicly reprimanded, pay the Board's fees and costs incurred in the investigation and prosecution of this matter as identified in the Board Order, and pay a fine in the amount of five hundred dollars (\$500.00).

Accordingly, it is my unpleasant duty as President of the Board to formally and publicly reprimand you for your conduct which has brought professional disrespect upon you and which reflects unfavorably upon the medical profession as a whole.

Sincerely,

Rachakonda D. Prabhu, M.D., President  
Nevada State Board of Medical Examiners

June 11, 2021

Muhammad A. Syed, M.D.  
c/o Todd M. Weiss, Esq.  
John H. Cotton & Associates  
7900 West Sahara Ave., Suite 200  
Las Vegas, NV 89117

**Re: In the Matter of Charges and Complaint  
Against Muhammad A. Syed, M.D.  
BME Case No. 21-30112-1**

Dr. Syed:

On June 4, 2021, the Nevada State Board of Medical Examiners (Board) accepted the Settlement Agreement (Agreement) between you and the Board's Investigative Committee in relation to the formal Complaint filed against you in the aforementioned case.

In accordance with its acceptance of the Agreement, the Board entered an Order finding you violated Count I, NRS 630.304(7), Terminating Medical Care of a Patient Without Making Other Arrangements for the Continued Care of the Patient. For the same, you shall pay the Board's fees and costs incurred in the investigation and prosecution of this matter as identified in the Board Order and you shall be publicly reprimanded.

Accordingly, it is my unpleasant duty as President of the Board to formally and publicly reprimand you for your conduct which has brought professional disrespect upon you and which reflects unfavorably upon the medical profession as a whole.

Sincerely,

Rachakonda D. Prabhu, M.D., President  
Nevada State Board of Medical Examiners

June 11, 2021

Quinton Keith Thomas, M.D.  
c/o Charles R. Zeh, Esq.  
50 West Liberty Street, Ste 950  
Reno, NV 89501

**Re: In the Matter of Charges and Complaint  
Against Quinton Keith Thomas, M.D.  
BME Case No. 21-20969-1**

Dr. Thomas:

On June 4, 2021, the Nevada State Board of Medical Examiners (Board) accepted the Settlement Agreement (Agreement) between you and the Board's Investigative Committee in relation to the formal Complaint filed against you in the aforementioned case.

In accordance with its acceptance of the Agreement, the Board entered an Order finding you violated Count I, NRS 630.306(1)(r), Failure to Adequately Supervise a Medical Assistant and violated Count IV, NRS 630.306(1)(b)(3), Engaging in Conduct that Violated Pharmacy Board Regulations. For the same, you shall be publicly reprimanded, pay the

Board's fees and costs incurred in the investigation and prosecution of this matter, and pay a fine of one thousand dollars (\$1,000.00) according to the Board's Order. You shall take three (3) hours of continuing medical education (CME) related to ethics within the next three (3) months from the date of the Board's acceptance, adoption and approval of the Agreement. The aforementioned hours of CME shall be in addition to any CME requirements that are regularly imposed upon you as a condition of licensure in the state of Nevada.

Accordingly, it is my unpleasant duty as President of the Board to formally and publicly reprimand you for your conduct which has brought professional disrespect upon you and which reflects unfavorably upon the medical profession as a whole.

Sincerely,

Rachakonda D. Prabhu, M.D., President  
Nevada State Board of Medical Examiners

June 11, 2021

Vishal Verma, M.D.  
13280 Evening Creek Drive, Suite 110  
San Diego, CA 92128

**Re: In the Matter of Charges and Complaint  
Against Vishal Verma, M.D.  
BME Case No. 21-43525-1**

Dr. Verma:

On June 4, 2021, the Nevada State Board of Medical Examiners (Board) accepted the Settlement Agreement (Agreement) between you and the Board's Investigative Committee in relation to the formal Complaint filed against you in the aforementioned case.

In accordance with its acceptance of the Agreement, the Board entered an Order finding you violated Count I, NRS 630.301(3), Disciplinary Action by Another Licensing Board. For the same, you shall be publicly reprimanded and pay the Board's fees and costs incurred in the investigation and prosecution of this matter.

Accordingly, it is my unpleasant duty as President of the Board to formally and publicly reprimand you for your conduct which has brought professional disrespect upon you and which reflects unfavorably upon the medical profession as a whole.

Sincerely,

Rachakonda D. Prabhu, M.D., President  
Nevada State Board of Medical Examiners

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NEVADA STATE BOARD OF MEDICAL EXAMINERS

9600 Gateway Drive

Reno, NV 89521